

APRIL 2021  
FINANCE FOR GENERAL PRACTICE



# LENTELLS HEALTHCARE DIRECTORS

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# LENTELLS HEALTHCARE TEAM

- Act for over 190 GP practices
- Throughout West Country & beyond
- Large team based in Chard



# CHANGES TO CORE FUNDING

**2021/2022      2020/2021**

Global sum	£96.78	£93.46
OOH adjustment	4.75%	4.77%



# CHANGES TO CORE FUNDING

	GMS	PMS	APMS
	£/weighted patient	£/weighted patient	£/weighted patient
Seniority reinvestment	0.45	0.45	-
Inflation and other changes – net uplift	2.87	2.87	2.87
<b>Total uplift</b>	<b>3.32</b>	<b>3.32</b>	<b>2.87</b>



# QUOF 2020/21

- Income protected indicators – 310 points
- Increase in immunisation and screening points – from 29 to 58
- Quality Improvement indicators simplified



# QOF CHANGES

	<b>2021/2022</b>	<b>2020/2021</b>
Value per point (increase 3.2%)	£201.16	£194.83
Average population (increase 3.2%)	9,085	8,799
Max no. of points	635	567



# QOF CHANGES

- New Vaccinations and Immunisations domain
- Mental health and Cancer care
- LD and early cancer QI diagnosis modules rolled over. No new modules for 2021/22





# VACCINATIONS AND IMMUNISATIONS

- Childhood Immunisations and Pre-School boosters enhanced service ceases 1 April 2021
- IOS fee
- Clawback for low performers



# NON FINANCIAL CHANGES

- Publication of details of all GPs with NHS earnings over £150k
- Digital changes
- Total triage
- Electronic patient data updates
- Timely transfer of patient records



# POSSIBLE FUTURE CHANGES

- Nationally consistent enhanced access service specification
- Obesity and weight management enhanced service
- Review and agree terms and conditions for practice staff



# NEW TO PARTNERSHIP PREMIUM

- Payment of £20,000 plus on costs – 37.5 hours
- Annual reconciliation of hours worked
- GP's and nurses – not practice managers (yet)



# NEW TO PARTNERSHIP PREMIUM

- Scheme initially runs for 2 years from April 2020 to March 2022
- Paid to practice – pay over to partner
- Clawback if leave partnership within 5 years



# NEW TO PARTNERSHIP PREMIUM

- Taxable, not pensionable
- Partnership agreement to be signed
- Slow starting



# PRIMARY CARE NETWORKS

Financial entitlement -2021/22	Payment
Core Funding	£1.50 per registered patient
Clinical Director	£0.736 per registered patient
Extended hours	£1.44 per registered patient
Care home premium	£120 per bed
Additional roles reimbursement	£12.314 per weighted patient (maximum)

# PRIMARY CARE NETWORKS

- Additional roles reimbursement
  - Capitation basis
  - Paramedics
  - Advanced practitioners
  - Mental Health Practitioners





# ARR Maximum Reimbursement

Role	AFC band	Annual maximum reimbursable amount per role (outside London)
Clinical pharmacist	7-8a	£56,829
Advanced practitioner (clinical pharmacist, physio, dietician, podiatrist, OT, Paramedic)	8a	£62,705
Pharmacy technician	5	£36,114
Social prescribing link worker	Up to 5	£36,114
Health and well being coach	Up to 5	£36,114
Care co-ordinator	4	£29,726
Physician associate	7	£54,841
First contact physiotherapist	7-8a	£56,829

<https://www.england.nhs.uk/wp-content/uploads/2021/03/B0431-network-contract-des-specification-pcn-requirements-and-entitlements-21-22.pdf>



# ARR Maximum Reimbursement

Role	AfC band	Annual maximum reimbursable amount per role (outside London)
Dietitian	7	£54,841
Podiatrist	7	£54,841
Occupational Therapist	7	£54,841
Trainee Nursing Associate	3	£26,188
Nursing Associate	4	£29,726
Paramedic	7	£54,841
Adult Mental Health Practitioner	5/6	£18,057/£22,443
CYP Mental Health Practitioner	7/8a	£27,421/£31,352

<https://www.england.nhs.uk/wp-content/uploads/2021/03/B0431-network-contract-des-specification-pcn-requirements-and-entitlements-21-22.pdf>



# PRIMARY CARE NETWORKS

- Additional service specification
  - Extended hours
  - Structured medication and medicines optimisation
  - Early Cancer Diagnosis
  - Social prescribing service



# INVESTMENT AND IMPACT FUND

- Commenced 1 October 2020 – First 6 months of IIF funding recycled into Network Contract DES and a PCN support payment – no conditions applied.
- 225 points for 2021/22
- Each point is worth £200
- Indicators - Binary or standard



# PRIMARY CARE NETWORKS

## COVID 19 enhanced service

- Item of service fee - £12.58 per vaccine
- Costs
  - Staff
  - GP's
  - Premises
- Treatment of income and expenditure



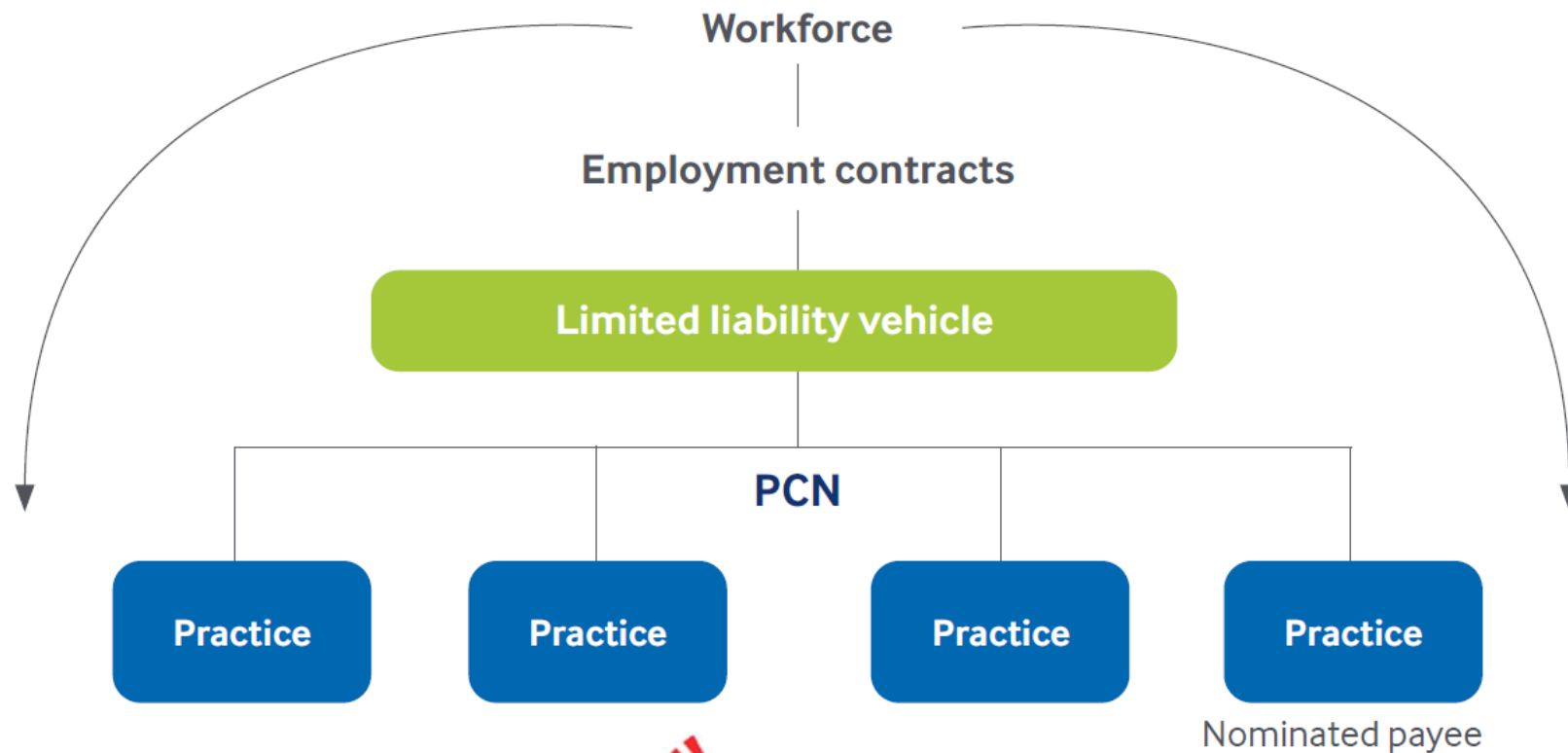
# PCN Surplus

- Show share of PCN income and expenditure
- Income carry forward
- Surplus taxable and pensionable



# PCN INCORPORATION

## 3. GP federation/provider entity



<https://www.bma.org.uk/media/2144/bma-pcn-handbook-march-2020.pdf>



# PCN INCORPORATION

- Separate legal entity
- VAT cost sharing groups
- Workforce employment
- Pension scheme access
- Reporting of surpluses





# IR35 – Off payroll working

- Provision of services via an Intermediary
  - Limited Companies
  - Locum Agencies
- Long term locums
- Out of hours work



# IR35 – KEY INDICATORS

- Obligation to work
- Provision of equipment
- Right of substitution
- Specific regular sessions

<https://www.gov.uk/guidance/check-employment-status-for-tax>



# ACTION IF IR35 APPLIES

- Process through payroll
- No pension due
- Er's NIC charge
- Provide payslip (and P60)
- No other employment rights



# PENSIONS

- Employer's element plus administration charge increased to 20.68% from 1 April 2019
- For 2021/2022 the additional 6.3% will be paid directly by NHSE and the DHSC
- Year end pension certificate adjustments



# Pensionable pay – Salaried GP's

- Pensionable profits estimate form – check additional sources
- Monthly deductions – Open Exeter and payslip
- Type 2 pension form
- Balances due per the Type 2 form
- Balancing adjustments Open Exeter



# McCLOUD JUDGMENT

- Background
- Who is affected
- The Remedy



# PENSIONS ANNUAL ALLOWANCE

- Compensation scheme for 2019/2020
- Tapered annual allowance 2020/21
  - Threshold income increased to £200,000
  - Adjusted income increased to £240,000
- Minimum tapered AA reduced to £4,000



# FINAL PAY CONTROLS

- Applicable to all officer and practice staff members of the 1995 pension scheme (includes non GP partners)
- Applies from 1 April 2014
- Increase in pensionable pay above “allowable amount”





# ALLOWABLE AMOUNT

- The lower of:
  - Members pensionable pay in the relevant year
  - Pensionable pay in the previous year plus CPI plus 4.5%
  - Percentage increase in the members pay for the current year compared to the previous year.



# FINAL PAY CONTROL CHANGES

- Consultation published 28 January 2021
- Consultation closes 8 April 2021
- Proposed changes relating to final pay controls
  - Increase allowable amount to 7% plus CPI
  - Further exemptions to the regulations



# ANY QUESTIONS?

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